



CAMPOSOL  
CARES  
FROM FARM  
TO FAMILY

# HEALTH AND SAFETY POLICY

**Camposol S.A.** (hereinafter, Camposol) is a company dedicated to agriculture, whose activities are related to the cultivation and post-harvest of fresh and frozen fruits for export; which recognizes the human being as the most important factor for the organization and society; therefore, it establishes the following commitments:

- **Protect** the safety, integrity, and health of all workers as well as of all our suppliers, customers and visitors who enter any of our facilities; providing safe and healthy working conditions through the execution of plans and programs focused on the prevention of occupational injuries and deterioration of physical and mental health, the identification and elimination of hazards, the periodic evaluation and reduction of the risks associated with processes and implementing control measures.
- **Comply** with current national legal regulations, with special attention to Law No. 29783, Law on Safety and Health at Work and its regulations approved by Supreme Decree No. 005-2012-TR and its amendments; as well as the technical standards of voluntary adherence and other requirements related to safety and health at work, signed by Camposol.
- **Guarantee** that our workers and their representatives are consulted and actively participate in the CAMPOSOL Occupational Health and Safety Management System in accordance with the requirements of the law.
- **Promote** a culture of prevention through awareness and training in safety and health at work for all workers, as well as for all our suppliers, customers and visitors who enter any of our facilities.
- **Continuously improve** the Occupational Health and Safety Management system implemented in CAMPOSOL, establishing objectives, subject to measurement and periodic review, identifying opportunities for improvement and demanding effective performance in compliance with action plans.
- **Integrate** the Occupational Health and Safety Management System with the other Camposol management systems, in general.
- **Communicate** transparently to our stakeholders our performance in the Health and Safety Management System of our operations.

This "**Health and Safety Policy**" is communicated to all our workers in all our locations; likewise, it is available for consultation by interested parties, and is reviewed annually.